

MEMORANDUM for USMC SJAs, LSSS OICs and Law Center
Directors

Subj: MARADMINS 027/04 and 051/04

- In September of this year (as a result of the August 2003 Competitive Source Working Group (CSWG) conference), I&L (Code LR) reported all USMC legal support processes (MJ, LA, Tax, Oplaw, Civlaw, etc.) as Core, Critical Enabling. This is the second highest of four categories established by the working group to determine the potential for outsourcing of billets. The Core, Critical Enabling designation emphasizes the importance of filling our legal billets with Marines or civilian Marines.
- The objective of MARADMINS 027/04 and 051/04 is to identify a number of billets that can be converted to government civilian positions. One of the intended outcomes of the CSWG is to identify a particular number of billets that can be outsourced to civilian contractors. Given manpower constraints, however, a hard goal for FY05 of 1,372 billets for conversion was established prior to completion of the CSWG process.
- MARADMIN 051/04 encourages commands to identify billets for possible conversion. Accordingly, you should evaluate each billet under your cognizance for potential conversion. Reporting a billet as a conversion candidate, however, might create an inconsistency with the CSWG result that has already identified our legal community as Core, Critical Enabling.
- It's important to use the August 2003 trooplist, which is identified in MARADMIN 051/04, when considering potential conversion candidates, as your local T/O list may be inconsistent or outdated.
- Please contact JAD if you have questions about specific billets within your office that you are considering reporting as conversion candidates.
- JAR is working with Manpower and LR in this process.